



# Concord FC Coach Policy

Coaching is a privilege offered and granted to individuals who are expected to perform capably and uphold and promote the goal and objectives stated herein during all NYSWYSA (New York State West Youth Soccer Association) and affiliated association activities. It carries with it an obligation for each individual coach to uphold and promote the stated goals and objectives. Any conduct considered unethical or a conflict of interest shall be subject to discipline by the club/league.

## Article I – Responsibilities to Players

1. Coaches shall never place the value of winning over the safety and welfare of players.
2. Coaches shall instruct players to play within the written laws of the game and within the spirit of the game at all times.
3. Coaches shall not seek unfair advantage by teaching deliberate unsportsmanlike behavior to players.
4. Coaches shall not tolerate inappropriate behavior from players regardless of the situation.
5. Demands placed on players' time shall never be so extensive as to interfere with academic goals or progress.
6. Coaches must never encourage players to violate club/league or NYSWYSA eligibility or players' rules or policies.
7. Coaches shall direct players to seek proper medical attention for injuries and to follow the physician's instructions regarding treatment and recovery.

## Article II – Responsibility to Club/League

1. Adherence to all club/league and NYSWYSA rules and policies, especially those regarding eligibility and team formation, and member association rules and policies are mandatory and should never be violated. It is the responsibility of each coach to know and understand these rules.
2. Any problems that cannot be resolved between coaches should be referred to the appropriate club/league officer or committee.

## Article III – Responsibilities to the Laws of the Game

1. Coaches shall be thoroughly acquainted with and demonstrate a working knowledge of the laws of the game.
2. Coaches are responsible to assure their players understand the intent as well as the application of the laws of the game.
3. Coaches must adhere to the letter and spirit of the laws of the game.
4. Coaches are responsible for their players' actions on the field and must not permit them to perform with intent of causing injury to other players.
5. Coaches must constantly strive to teach good sporting behavior.

## Article IV – Responsibility to Officials

1. Officials must have the support of coaches, players, and spectators. Coaches must always refrain from criticizing officials in the presence of players or spectators.
2. Professional respect, before, during, and after the game must be mutual. There must be no demeaning dialogue or gestures between official, coach, or player.
3. Coaches must not incite players or spectators or attempt to disrupt the flow of the game.
4. Comments regarding an official should be made in writing to the appropriate organization assigning the official.

## Article V – Responsibilities Regarding Scouting and Recruiting

1. It is unethical for a player to be recruited or enticed from the Olympic Development Program (ODP) setting, either by his ODP coach or any other coach, manager, player, parent, or team representative.
2. When discussing the advantages of his/her organization, the coach has an obligation to be forthright and refrain from making derogatory remarks regarding other coaches, teams, and organizations.
3. It is unethical for any coach to make a statement to a prospective player which cannot be fulfilled; illegal to promise any kind of compensation or inducement for play; and immoral to deliver same.
4. Coaches shall not scout any team, by any means whatsoever, except during regularly scheduled games.

**Article VI – Responsibility of Public Relations**

1. Coaches have a responsibility to promote the game of soccer to the public. Comments and critiques of governing bodies, teams, coaches, players, parents, or media must be positive and constructive.
2. Coaches have the responsibility to assist their players in conducting themselves properly when in public, when representing their team, club/league, and the NYSWYSA.
3. Coaches must not attempt to influence the club/league, NYSWYSA, or other clubs/leagues in political or financial dealings outside the framework of their own rules and bylaws.

**Article VII – Other Responsibilities and expectations**

1. Complete and submit an application, including references.
2. If deemed necessary, attend an interview with members of the Concord FC Travel Soccer Committee.
3. Submit a background check through NYSWYSA.
4. Make efforts to attend at least one appropriate training every other year. Training can consist of a USSF Coaching License or an equivalent certification such as a NCSAA License, a first aid and CPR course, a high school soccer coach training, or any other training approved by the travel soccer committee. If a coach plans to seek reimbursement, he/she must have the training plan approved by the committee first. Coaches will be reimbursed by Concord FC after proof of completion is submitted.
5. Hold a parent meeting early in the season (and as needed thereafter) to communicate league, club, and personal coaching philosophies and to inform parents about how best to communicate with coaches and provide a training schedule.
6. Attend any meetings required by BWNJSL, STTSL, or Fall Travel , or find a reliable substitute to represent the team at such meetings if unable to attend.
7. Address schedule conflicts by the final reschedule date determined by BWNJSL, STTSL, or Fall Travel by contacting opposing coach, setting reschedule date/time/location, and notifying league representative.
8. The coach must ensure all players are properly registered with NCSA/CFC prior to practicing, entering a game, or participating in any other NCSA/CFC function.
9. Hold practices at least twice per week (weather and space permitting).
10. Attend at least 75% of games and find a reliable substitute when unavailable.
11. Reschedule games that are canceled due to inclement weather with opposing coaches according to BWNJSL, STTSL, or Fall Travel policy, notifying league representative in order to secure field and referees in advance.
12. Complete a self-evaluation at the end of the season.
13. Coach behavior must always be such as to bring credit to themselves, Concord FC, NYSWYSA, BWNJSL, STTSL, Fall Travel, and the sport of soccer.
14. While the concept of rivalry is wholly embraced, it cannot take precedence over exemplary professional conduct.
15. The attitude and conduct of the coach towards officials, players, spectators, and coaches must be controlled and undemonstrative.
16. It is unacceptable for a coach to have any verbal altercation with an official, opposing coach, or bench before, during, or after a game.
17. Coaches must use their influence on spectators who demonstrate intimidating and/or unacceptable behavior towards officials, player, and opposing team members.

By signing this document, I certify that I understand that should I breach this code of ethics, either club or league may impose sanctioning consistent with their documented procedures.

Name of Coach (Print): \_\_\_\_\_

Signature of Coach: \_\_\_\_\_

Date: \_\_\_\_\_

Date Received by Club/League: \_\_\_\_\_