

NCSA/Concord FC Meeting Minutes

The regular monthly meeting of the NCSA/Concord FC was held on March 6th, 2019 at the Dunkirk Police Clubhouse.

A quorum being present, Director of Travel Witkowski, called the meeting to order at 7:09 PM.

The following were in attendance: Chris Witkowski, Jim Rush, Cristina Gegenschatz, Debbie Dispense, Krista Bellis, Jim Enser. Mark Maytum was excused. Guests: Jake Wilkins, Brett Gould, Patrick Gondek.

Minutes

- **The minutes of the previous meeting were approved. Motion by Enser, 2nd by Gegenschatz. Vote held, All in favor.**

Treasurer's Report

- The report to filed with Treasurer Fote-Derby for audit.

Reports of Directors & Coordinators

- Director of Travel- Chris Witkowski
 - None
- Director of Fall- Aaron Pietro
 - None
- Director of Coaching- Brett Gould
 - **Motion by Rush, 2nd by Bellis to accept DOC Gould additional coach recommendations Ron Tonelli and Matt Walker as CFC coaches- Vote held, All in favor**
- Marketing & Sponsor Coordinator- Mark Maytum
 - None
- Field Use Coordinator- Krista Bellis
 - In process of obtaining indoor training space. Discussion held about indoor/outdoor practice space
- Budget Coordinator- Debbie Dispense
- Tournament Coordinator- Cristina Gegenschatz
 - Tournament schedule is out. Discussion held regarding coaches scheduling tournaments and how many. Minimum of two is encouraged

Unfinished Business

- Land Acquisition committee- Update

Pre-filed Resolutions

Resolution for **ACCEPTING RECOMMENDATIONS FOR DIVISION DECLARATION- #6-2019** Motion by Gegenschatz, 2nd by Beillis Vote held- All in favor

RESOLUTION # 6-2019

FEBRUARY 6, 2019

BY: ENTIRE CFC COMMITTEE

ACCEPTING RECOMMENDATIONS FOR DIVISION DECLARATION

WHEREAS, The Director of Coaching is responsible for recommending age and gender divisions to declare to the BWNYSJSL; and

WHEREAS, The Director of Coaching has submitted a list of recommended age and gender divisions with documentation supporting same and shall be declared to the BWNYSJSL for the 2019 Spring season; therefore be it;

RESOLVED, The CFC committee accepts the list of recommended age and gender divisions and shall be declared to the BWNYSJSL for the 2019 Spring Season.

10UG, 10UB, 12UB, 13UG, 14UB, 16UB, 16UG, 19UB, 19UG

Resolution for **UNIFORM POLICY CHANGE- #7-2019** Motion by Gegenschatz, 2nd by Dispense Vote held- All in favor

RESOLUTION # 7-2019

MARCH 6, 2019

BY: DIRECTOR OF TRAVEL WITKOWSKI

UNIFORM POLICY CHANGE

WHEREAS, A CFC handbook has been established and approved;

WHEREAS, Section “Uniforms” states the following: “Families are responsible for the purchase a CFC travel uniform. A uniform kit consists of: a home jersey, an away jersey, a pair of shorts, and one pair of socks. Socks matching the uniform kit are required to be worn during all games. All players must wear the current CFC uniform to all games. Cleats and shin guards are required to be worn at every game and are the responsibility of the player. Mouth guards are optional and are the responsibility of the player. If necessary, an eye wear strap is acceptable. All players are expected to bring water to every training and game;” and

WHEREAS, CFC wishes to have the appearance of professionalism and unity by now requiring all players participating in training wear the current training jersey; now therefore, be it

RESOLVED, The new language for the aforementioned section will now read: Families are responsible for the purchase a CFC travel uniform kit and training jersey. A uniform kit consists of: a home jersey, an away jersey, a pair of shorts, and **two** pairs of socks. Socks matching the uniform kit are required to be worn during all games. All players must wear the current CFC uniform to all games and **training jersey to all training sessions**. Cleats and shin guards are required to be

worn at every game and are the responsibility of the player. Mouth guards are optional and are the responsibility of the player. If necessary, an eye wear strap is acceptable. All players are expected to bring water to every training and game

Resolution for FAMILY EXPECTATIONS POLICY CHANGE- #8-2019 Motion by Rush, 2nd by Enser Vote held- All in favor

RESOLUTION # 8-2019

MARCH 6, 2019

BY: DIRECTOR OF TRAVEL WITKOWSKI

FAMILY EXPECTATIONS POLICY CHANGE

WHEREAS, A CFC handbook has been established and approved;

WHEREAS, Section “Family Expectations” states the following: “Families are expected to encourage their players to perform to the best of their abilities on and off the field. Families should be a source of support for the player and the CFC program. Families are role models for all the players and are representatives of CFC. As such, they are expected to exemplify good behavior by treating all players, coaches, fans, officials, and other families with respect and dignity. Families must insist that players abide by rules and guidelines established by CFC, its coaches, NCSA, BWNYSJSL and NYSWSA. Families should be positive in support of their own team and recognize the achievements of the opposing team. Vulgar, racial, derogatory, or disparaging remarks are never acceptable. Families should allow their athletes to enjoy the benefits of competition, remembering that not everyone can be the star, be on the starting line, or have equal playing time. Proper perspective should be given to both winning and losing. Athletic programs are primarily designed for students to learn and have fun. Players who do their best are to be commended even if their best may not be good enough to win.

Additional family expectations:

- Arrive to trainings and practice on time, preferably 10 minutes early.
- Be prepared to start training and matches by having all equipment and uniforms on prior to the notified start time of each activity
- Learn the skills, rules, and strategies of soccer.
- Ensure players uphold player conduct expectations.
- Let the players’ play, the coaches’ coach, and the referees’ referee. Remember it is a *game* for the kids, not the parents.
- Encourage players to play alone or in small groups outside of trainings.
- Register players and pay fees in a timely manner.
- Ensure players attend all trainings and games and assist with travel as necessary. Remember that travel soccer requires a much higher level of commitment than summer recreation;” and

WHEREAS, CFC participates in the Buffalo & Western New York Junior Soccer League and must abide by the policies and procedures outlined by said league. The BWNYSJSL has adopted a new policy which states the following: “Every Club is responsible for the action of its players, officials and spectators, and is required to take all necessary precautions to prevent spectators from threatening or assaulting officials or players, before, during or at the conclusion of a game. Failure to adhere to this policy will result in a minimum fine of \$75 and potential suspensions of players, coaches, or spectators. If a club accumulates multiple fines due to failure to adhere to this policy, the League may take additional punitive actions against that club;” now therefore, be it

RESOLVED, The new language for the aforementioned section will now read: Families are expected to encourage their players to perform to the best of their abilities on and off the field. Families should be a source of support for the player and the CFC program. Families are role models for all the players and are representatives of CFC. As such, they are expected to exemplify good behavior by treating all players, coaches, fans, officials, and other families with respect and

dignity. Families must insist that players abide by rules and guidelines established by CFC, its coaches, NCSA, BWNYSJSL and NYSWSA. Families should be positive in support of their own team and recognize the achievements of the opposing team. Vulgar, racial, derogatory, or disparaging remarks are never acceptable. **Failure to adhere to this policy may result in fines and potential suspensions of players, coaches, or spectators assessed by the Buffalo & Western New York Junior Soccer League. Any player, coach, or spectator shall be responsible for reimbursement of any fines levied against CFC. Failure to make payment to CFC for such fine(s), could result in a player(s) removal from CFC team(s).**

Families should allow their athletes to enjoy the benefits of competition, remembering that not everyone can be the star, be on the starting line, or have equal playing time. Proper perspective should be given to both winning and losing. Athletic programs are primarily designed for students to learn and have fun. Players who do their best are to be commended even if their best may not be good enough to win.

Additional family expectations:

- Arrive to trainings and practice on time, preferably 10 minutes early.
- Be prepared to start training and matches by having all equipment and uniforms on prior to the notified start time of each activity
- Learn the skills, rules, and strategies of soccer.
- Ensure players uphold player conduct expectations.
- Let the players' play, the coaches' coach, and the referees' referee. Remember it is a *game* for the kids, not the parents.
- Encourage players to play alone or in small groups outside of trainings.
- Register players and pay fees in a timely manner.
- Ensure players attend all trainings and games and assist with travel as necessary. Remember that travel soccer requires a much higher level of commitment than summer recreation.

**Resolution for COACH EDUCATION POLICY CHANGE- #9-2019 Motion by Gegenschatz, 2nd by Rush
Vote held- All in favor**

RESOLUTION # 9-2019

MARCH 6, 2019

BY: DIRECTOR OF TRAVEL WITKOWSKI

COACH EDUCATION POLICY CHANGE

WHEREAS, A CFC handbook has been established and approved;

WHEREAS, Section "Coaches" states the following: "Coaches are crucial to the success of the soccer club. Without the dedication, time commitment, and ongoing development of coaches we would not be able to develop our players. Therefore, CFC will reimburse 100% of the fee for an F, any "grass roots" module, and/or D license. Coaches must be assigned to a CFC team for at least one year and complete the season to receive reimbursement. The Director of Coaching must approve head coaches and assistant coaches. All coaches are required to complete a coaching application, coaching policy and a background check via NWYSWA Risk Management.

Coaches are expected to comply with and have read these CFC and League Policies and Procedures as well as the NCSA bylaws and coach application. Each coach will have a different coaching style, but the desire to improve player development by providing the best possible player-centered experience must be evident. Starting in our youngest age groups, a positive attitude is essential. Coaches are expected to communicate with players and parents at the beginning of the season. Communication throughout the season will be as needed and made with the assistance of the team manager. Teams should meet a minimum of twice per week once training begins. Coaches are expected to attend coaches training and meetings when scheduled by the club. Failure to attend these trainings could result in removal of coaching duties or could impact their future of coaching with CFC;" and

WHEREAS, CFC participates in the Buffalo & Western New York Junior Soccer League and must abide by the policies and procedures outlined by said league. “It shall be the policy of BWNYJSL to require one coach of each team have a USSF Coaching License or an equivalent certification such as a NCSAA License. It is further encouraged that all coaches make every effort to improve their coaching skills yearly and to obtain certification;’ now therefore, be it

RESOLVED, The new language for the aforementioned section will now read: Coaches are crucial to the success of the soccer club. Without the dedication, time commitment, and ongoing development of coaches we would not be able to develop our players. **All coaches are required to obtain at least a the age appropriate USSF License before the first game of the current season and are encouraged to advance to a D license. The coaches are additionally required to attend any trainings presented by the Technical Director and/or Director of Coaching. The burden of proof to verify and establish valid coaching license credentials lies with each individual coach. Therefore, CFC will pay 100% of the fee for an F, any “grass roots” module, and/or D license. Failure to complete the training will require the coach to reimburse CFC for the total cost of training.** The Director of Coaching must approve head coaches and assistant coaches. All coaches are required to complete a coaching application, coaching policy and a background check via NWYSSWA Risk Management.

New Business

- Uniform Sizing Date- March 23, 2019 at 2:00 PM- Location TBD

Motion to adjourn by Rush, 2nd by Enser. All in favor.

ADJOURNED 8:18 PM

Respectfully Submitted,

Christopher Witkowski

Director of Travel